**MINOR INCIDENTS**
Teacher Managed Behaviour

Inappropriate behaviours that are a breach of the Essendon North Primary School ‘Code of Conduct’

- Be responsible
- Be respectful
- Be safe
- Be a role model

**Initial breach options**
- A reminder
- A warning
- Redirection
- Discussion with teacher
- A restorative justice conversation

**Subsequent breaches options**
- Short time out
- Loss of privilege
- Restricted playground access

**Ongoing breach options**
- Contact parents/carers
- Escalation to major incident

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**MAJOR INCIDENTS**
Referred to Principal Class

* Inappropriate behaviours that threaten or endangers the health, safety or wellbeing of others
* Failing to comply with reasonable, clearly communicated instructions from school staff
* Consistent behaviour, that interferes with the wellbeing, safety or education of other students.

**OPTIONS FOR ACTIONS**
Contact parents/carers to arrange restorative meeting and follow up actions and support strategies

- Establishment of a Student Support Group to address needs and provide ongoing assistance
- Restrictions to classroom or playground access for a period of time
- Implementation of a Behaviour Management Strategy to develop appropriate behaviours
- Referral to Student Support Services
- Suspension following DEECD guidelines

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**CONFLICT BETWEEN STUDENTS**

Breakdown of relationships and interactions between students, that impact on wellbeing of one or more of the students involved.

**Initial conflict**
- A restorative justice conversation focused on repairing relationships and an agreed outcome

**Subsequent conflict**
- A restorative justice conversation focused on repairing relationships and an agreed outcome
- Possible restrictions to classroom or playground access for a period of time

**Ongoing conflict**
- Contact parents/carers
- Escalation to major incident

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Restorative Justice Conversations
Can you tell us what happened?
What did you think when it happened?
Is this fair?
How can we make things better?
Do you agree? Is that okay?
How can we make sure this doesn’t happen again?

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**Bullying** is repeated oppression, physical or psychological, of a less powerful person by a more powerful person or group

**Harassment** is any verbal or physical conduct, which is uninvited, unwelcome or offensive to a person

**Bystanders** who do nothing to stop bullying may be contributing to the problem by providing an audience for the bully.